



ESF report

As you received a grant from European Scout Foundation for your projects, we need a report. Because this report will be aimed at presenting results to our donors, as well as publishing the story on our website, we ask you to prepare the report according to the structure described. When we have received your report, we may pose questions or ask for further details, so please be brief, and feel welcome to add more extensive material, press clippings, pictures etc. as addendum

The report shall include two parts: A: a description – the story, and B: a brief financial report.

A: The story

Project name:	Mentor training in Hungary
Responsible organization and person(s):	Hungarian Scout Association
Introduction to the project:	<p>During the mentor training program, which lasted several occasions, we trained mentors who, in the future, can assist, help and develop the activities and taken responsibilities of leaders or leader communities of scout groups.</p> <p>Originally, we planned the training to take place over 3 weekends, but due to COVID it eventually consisted of two weekends when we met face-to-face and two additional training weekends held online. We further organised several online forums where we presented and promoted mentor activities and the mentor network and training, as well as held optional afternoon sessions on useful methodological tools (when the restrictions made it happen).</p> <p>The competencies that we improved during the training were the following: the mentor's personality, empathy, positive communication, coaching, facilitation, information gathering skills, establishing contact, building trust, revealing problems, evaluation, target setting, strategy building, reflection, knowledge of WOSM programs and Sustainable Development Goals.</p> <p>Initially there were 24 participants at the training, however, due to the virus and the contributing obstacles to border-crossing, we lost some trainees during the process. Hope they can finish it next time, if we can organize the training session again.</p> <p>We had to rearrange the budget as well but all in all we think our association had gained a lot from the program. Now we have new volunteer mentors for the country and they can help the Hungarian troops on the way of growing.</p> <p>https://sites.google.com/mcssz.hu/mk1/f%C5%91oldal?authuser=3</p>
Objectives and goals:	The aim of the project is to create a network of mentors, whose task is to support and develop the troop leaders work in the Hungarian Scout Association. With the help of this network we want to improve our scouting program and want Hungarian scouting to



	<p>grow. We believe that with the help of a more qualitative troopwork (eg. REAL programs) we can reach and keep more qualitative teamwork.</p>
<p>To which extent did we meet objectives and goals:</p>	<p>From certain regions of the country as well as from the capital city, we managed to train as many mentors as needed to launch the mentor network that assists scout groups. There are regions, however, from which only one mentor or none were recruited. Therefore, we need to focus more on these regions and put greater effort into building mentor networks there.</p>
<p>What did we learn from the project:</p>	<p>Previously, the mentors aiding group leaders had been employees paid by EU funds. The operation and structure of the volunteer network could vary region by region, despite having the same goals as the prior paid mentor network. Consequently, there are no unified answers to the questions raised either. This requires great adaptability from the network leader and the mentor coordinator, too.</p> <p>The 3 training weekends originally planned, were too concentrated and contained immense new information. It would be more practical to distribute the materials for over the course of approximately 5 weekends, in order to leave space for processing the various exercises in more depth.</p> <p>In the future we would like to involve the regional leaders more into the selection of the volunteer mentors, since they are more familiar with local leaders and relations, and the mentors will perform their activities with their approval.</p>



B: Financial report in brief

		Brief description	Amount in EURO
Income:	Own resources:	Volunteers' work of 11 crew-member. (Organizing the training weekends, making the training program.)	
	Other funding:		4276
	ESF funding:		4971
	Other income:	Some own money from a leader	10
			9257
Expenses;	Administration:		-
	Travel:	money spent on travel fees for the participants and volunteers	765
	Materials spent:	materials for creative programs, games, stationary	220
	Materials lasting:	games, books, training materials, badges for each mentor	3400
	Accommodation and food for participants and trainers:	2 nights for 35 people (on October), 2 nights for 24 people (on June) and catering, food for the group. Rental for training place.	4020
	Trainers and facilitators fee:	training services from Tandem Inc.	852
			9257
Net result:			0

We will appreciate, if you can forward the material by email - as MS Word or PDF files, and we will appreciate pictures as JPG to the following address:

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